

**MP-404(New)**

December - Examination 2017

**Master of Business Administration - II Year  
Examination****Indian Labour Legislations****Paper - MP-404(New)****Time : 3 Hours ]****[ Max. Marks :- 80**

**Note:** The question paper is divided into three sections A, B and C. Write answers as per given instructions.

**Section - A****8 × 2 = 16**

(Very Short Answer Questions)

**Note:** Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

- 1) (i) Define lockout.
- (ii) Define unfair labour practices.
- (iii) What are minimum wages?
- (iv) What constitute industrial dispute?
- (v) Define work of an intermittent nature.

(vi) Define commercial establishment.

(vii) Define dearness allowance.

(viii) When does strike becomes illegal?

### Section - B

4 × 8 = 32

(Short Answer Questions)

**Note:** Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) Explain the conditions in which a license can be revoked or suspended in the Contract Labour Act, 1970.
- 3) How does the ESI Act, 1948 provide the adjudication of disputes and claims? Discuss.
- 4) What are the provisions regarding the appointment of the welfare officer under the Factories Act, 1948?
- 5) When can the registration of Trade Union be cancelled or withdrawn?
- 6) What are the duties and power of a conciliation officer and adjudication officers?
- 7) State the conditions precedent to retrenchment of workmen under the Industrial Dispute Act, 1947.
- 8) Discuss the contribution of Trade Union in worker's education and increasing productivity.
- 9) Explain the payment of minimum and maximum bonus under Payment of Bonus Act, 1965. What are the disqualification of Bonus.

**Section - C****2 × 16 = 32**

(Long Answer Questions)

**Note:** Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

- 10) What are the circumstances in which an employer is not liable to pay compensation under the Workmen's Compensation Act, 1923? Discuss.
  - 11) Describe the provisions of Maternity Benefits Act, 1961 regarding right to payment of maternity benefits and forfeiture of benefits.
  - 12) Explain types of disablement, contracting and contracting out under Act.
  - 13) Explain fully the objectives and scope of the minimum wages Act, 1948.
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