MP-402 (New)

December - Examination 2017

Master of Business Administration - II Year Examination

Organisational Development and Training

Paper - MP-402 (New)

Time : 3 Hours]   **[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C. Write answers as per given instructions.

Section - A $8 \times 2 = 16$
(Very Short Answer Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

1) Define the following in 30 words each :–

(i) Interventions.

(ii) Work Teams.

(iii) Inter-Group Interventions.

(iv) Action Research.

(v)   Behavioural Science.

(vi) Change Agent.

(vii) Learning Structure.

(viii) Training.

Section - B $4 \times 8 = 32$
(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

2)   Explain the objectives of OD programmes.

3)   Point out steps involved in OD process.

4)   Discuss the rationale of individual interventions.

5)   How inter-group interventions help in improving group performance? Discuss.

6)   Discuss objectives of organizational restructuring.

7)   Discuss in brief the working of parallel learning structures.

8)   How OD interventions improve organizational performance? Discuss.

9)   Explain in brief Training Need Assessment Methods.

Section - C $2 \times 16 = 32$

(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

10) Explain organizational development interventions, classifications and its implications in brief.

11) Discuss the system model of action research process.

12) "Government Sectors should focus more on organizational development motives rather than private sector to have a competitive future". Discuss your stand on the statement.

13) Discuss the planned change process and how change agents may facilitate it?

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