

MP-401(New)

December - Examination 2017

**Master of Business Administration - II Year
Examination****Human Resource Development****Paper - MP-401(New)****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C.
Write answers as per given instructions.

Section - A**8 × 2 = 16**

(Very Short Answer Questions)

Note: Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

1) Define the following terms within 30 words of each.

- (i) HRD
- (ii) HRD Climate
- (iii) Employee Coaching
- (iv) Reward
- (v) HRD Audit
- (vi) Globalisation
- (vii) Feed back
- (viii) Career System

Section - B**4 × 8 = 32**

(Short Answer Questions)

Note: Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) Explain OCAPACE culture.
- 3) Explain how is HRD relevant for workers.
- 4) Discuss the pre-requisites of effective mentoring.
- 5) Describe the process of feedback system in HRD.
- 6) Enumerate sub-systems of HRD.
- 7) Examine the functions of an HRD Manager.
- 8) Discuss the impact of globalisation on HRD activity.
- 9) How has technology affected HRD? Explain.

Section - C**2 × 16 = 32**

(Long Answer Questions)

Note: Answer **any two** questions. You have to delimit your each answer maximum upto 500 words. Each question carries 16 marks.

- 10) Discuss the conceptual framework of HRD.
- 11) Examine the process of designing HRD system for a company.
- 12) Discuss the process and contents of HRD evaluation.
- 13) Discuss important HRD process models.
