

**MP-404(New)**

December - Examination 2016

**Master of Business Administration - II Year Examination****Indian Labour Legislations****Paper - MP-404(New)****Time : 3 Hours ]****[ Max. Marks :- 80**

**Note:** The question paper is divided into three sections A, B and C. Write answers as per given instructions.

**Section - A****8 × 2 = 16**

(Very Short Answer Type Questions)

**Note:** Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum upto 30 words. Each question carries 2 marks.

- 1) (i) Write main objective of the payment of Wages Act.
- (ii) What is industrial dispute?
- (iii) Define strike.
- (iv) Define maternity benefit.
- (v) Define minimum wages.
- (vi) Who is dependant?
- (vii) Who is young person?
- (viii) When was Trade Union Act, was passed?

**Section - B****4 × 8 = 32**

(Short Answer Questions)

**Note:** Answer **any four** questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) Differentiate between Lockout and Strike.
- 3) Explain the procedure of registration of Trade union.
- 4) Explain the provisions of working hours and holidays of the Factories Act, 1948.
- 5) When deduction from wages for damage or loss occurred to the Employer can be made and to what extent under the Payment of Wages Act, 1936?
- 6) Discuss the object and advantages of the Employee State Insurance Act, 1948.
- 7) Enumerate the categories of employees who are not covered under the Payment of Bonus Act, 1965.
- 8) Discuss the different provisions related to women and child employees under the Shops and Establishment Act, 1953.
- 9) Discuss the object and scope of the Contract Labour Act, 1970.

**Section - C****2 × 16 = 32**

(Long Answer Questions)

**Note:** Answer **any two** questions. Each answer should not exceed 500 words. Each question carries 16 marks.

- 10) Explain the Authorities for prevention and settlement of disputes under the Industrial Disputes Act, 1947.
  - 11) Explain the Provisions for Health, Safety and Hazardous Work as per Factories Act, 1948.
  - 12) Explain the circumstances under which the employer is liable and not liable to pay compensation for injury to a workman.
  - 13) Explain the Eligibility for bonus and set on and set off allocable surplus under the Bonus Act, 1952.
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