

MP-402(New)

December - Examination 2016

Master of Business Administration - II Year Examination**Organisational Development and Training****Paper - MP-402(New)****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C.
Write answers as per given instructions.

Section - A**8 × 2 = 16**

(Very Short Answer Questions)

Note: Answer **all** questions in 30 words each.

- 1) Define:
- (i) Organisation Development
 - (ii) OD Interventions
 - (iii) Team Interventions
 - (iv) Action Research
 - (v) Empowerment
 - (vi) Learning
 - (vii) Survey Feedback
 - (viii) Change

Section - B**4 × 8 = 32**

(Short Answer Questions)

Note: Answer **any four** questions in 200 words.

- 2) What do you mean by OD rationale?
- 3) Discuss in brief the steps involved in OD evolution.
- 4) Explain in brief methods of individual interventions.
- 5) What do you mean by sensitivity training? Explain.
- 6) How training takes place by utilising simulation method? Discuss.
- 7) How is action research different as compared to ordinary research? Discuss.
- 8) Discuss the concept of parallel learning structure.
- 9) Discuss the role of HR manager in designing of training programmes.

Section - C**2 × 16 = 32**

(Long Answer Questions)

Note: Answer **any two** questions in 500 words.

- 10) Discuss various steps involved in OD process.
- 11) How team interventions are different as compared to individual intervention? Discuss in brief advantages of team interventions.
- 12) How does change agent keep organisation and its work force proactive? What inhibitions change agent may face in performance of his role? Discuss.
- 13) Explain main issues involved in client and OD consultant relationship. How this relationship may be made as a win-win relationship? Discuss.