

MP-401(New)

December - Examination 2016

Master of Business Administration - II Year Examination**Human Resource Development****Paper - MP-401(New)****Time : 3 Hours]****[Max. Marks :- 80**

Note: The question paper is divided into three sections A, B and C.
Write answer as per given instructions.

Section - A**8 × 2 = 16**

Note: Answer **all** the questions within 30 words in each.

1) Define the following terms:

- (i) Job Rotation
- (ii) Potential Appraisal
- (iii) Succession Planning
- (iv) Counselling
- (v) Mentoring
- (vi) Career Anchors
- (vii) HRD Audit
- (viii) HRD Manager

Section - B**4 × 8 = 32****Note:** Answer **any four** questions in 200 words each.

- 2) Explain the climate components.
- 3) Describe the challengers of HRD.
- 4) Describe the functions of HRIS.
- 5) What do you mean by cultural diversity in an organisation.
- 6) Describe the nature and scope of knowledge management.
- 7) Explain guidelines for effective feedback.
- 8) Distinguish between training and development.
- 9) Discuss the approaches of HRD.

Section - C**2 × 16 = 32****Note:** Answer **any two** questions within 500 words each.

- 10) Explain the theoretical framework of HRD
 - 11) Critically evaluate the HRD practices of Indian corporate sector.
 - 12) Discuss various HRD interventions.
 - 13) Discuss the basic requirements for designing HRD system.
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