

MP-203(Old)/MP-108

December - Examination 2016

Master of Business Administration - I Year Examination

Human Resource Management

Paper - MP-203(Old)/MP-108

Time : 3 Hours]

[Max. Marks :- 80

Note: Answer the questions given in three section as per instructions.

Section - A

8 × 2 = 16

Note: Answer **all** the questions within a limit of 30 words.

1) Explain the following terms:

- (i) HRM
- (ii) HRD
- (iii) Job Description
- (iv) Recruitment
- (v) Wages
- (vi) Discipline
- (vii) Grievance
- (viii) Human Capital

Section - B**4 × 8 = 32**

Note: Answer **any four** questions within a limit of 200 words each.

- 2) Discuss the functions of HRM.
- 3) Examine the process of training.
- 4) Discuss the significance of career planning.
- 5) Discuss the process of disciplinary action.
- 6) Examine the process of grievance handling.
- 7) Discuss statutory safety.
- 8) Examine the process of Human Resource Research.
- 9) Discuss the genesis of trade unionism in India.

Section - C**2 × 16 = 32**

Note: Answer **any two** questions within a limit of 500 words each.

- 10) Write a note on collective bargaining.
 - 11) Discuss the process of job analysis.
 - 12) Examine the process of recruitment.
 - 13) Discuss the growth of trade unions in India.
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