

MP - 404 (NEW)
December - Examination 2015
MBA II year Examination
Indian Labour Legislations
Paper - MP - 404 (NEW)

Time : 3 Hours]

[Max. Marks :- 80

Note: The Question paper has been divided into three sections A, B and C. Write answer as per the given instructions.

Section - A

8 x 2 = 16

(Very Short Answer Questions)

Note: Answer all questions. As per nature of the questions delimit your answer in one word or one sentence or maximum up to 30 words. Each question carries 2 marks.

1) Define the following concepts:

- (i) Labour
- (ii) Industry
- (iii) Strike
- (iv) Contract labour
- (v) Wages
- (vi) Bonus

(vii) Industrial Disputes Act

(viii) Trade Union Act

Section - B

4 x 8 = 32

(Short Answer Type Questions)

Note: Answer any four questions. Each answer should not exceed 200 words. Each question carries 8 marks.

- 2) Differentiate between Lockout and Strike.
- 3) Explain the procedure of registration of Trade union.
- 4) Explain the provisions of health and welfare provisions of the Factories Act, 1948.
- 5) When deduction from wages for damages or loss occurred to the Employer can be made and to what extent under the Payment of Wages Act, 1936?
- 6) Discuss the scope of the Minimum Wages Act, 1948.
- 7) Enumerate the categories of employees who are not covered under the Payment of Bonus Act, 1965.
- 8) Discuss the different provisions related to women and child employees under the Shops and Establishment Act, 1953.
- 9) Discuss the liabilities of the Principle Employer if the Contractor fails to provide them the amenities as per the Contract Labour Act, 1970.

Section - C

2 x 16 = 32

(Long Answer Type Questions)

Note: Answer any 2 questions. Each answer should not exceed 500 words. Each question carries 16 marks.

- 10) Explain the machineries available for settlement of industrial disputes as per the Industrial Disputes Act, 1947.
 - 11) Explain the different kinds of benefits provided under the E.S.I. Act, 1948.
 - 12) Explain the circumstances under which the employer is liable and not liable to pay compensation for injury to a workman.
 - 13) Explain the Schemes provided under the Employees' Provident Fund and Miscellaneous Provisions Act, 1952.
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