# MP-401

## June - Examination 2026

## Master of Business Administration (IInd Year) Examination

### Human Resource Development

### Paper : MP-401

[*Time: **3** Hours*] [*Maximum Marks: **80***]

**Note :-** The question paper is divided into three Sections A, B and C. Write answers as per the given instructions in each section.

**Section-A** **8×2=16**

**(Very Short Answer Type Questions)**

**Note :-** Answer **all** questions. As per the nature of the question delimit your answer in one word, one sentence or maximum up to **30** words. Each question carries **2** marks.

1. (i) Define Human Resource Development.

   (ii) What is meant by an HRD Matrix?

   (iii) State the primary objective of a career system in an organization.

   (iv) Name any two common HRD interventions.

   (v) What is the main role of an HRD manager?

   (vi) What is the difference between employee coaching and mentoring?

   (vii) What is an HRD Audit?

   (viii) Define Reward Management.

**Section-B** **4×8=32**

**(Short Answer Type Questions)**

**Note :-** Answer **any four** questions. You have to delimit your each answer maximum up to **200** words. Each question carries **8** marks.

2. Explain the key components that build a favourable HRD climate in an organization.
3. Describe the basic steps involved in designing an effective HRD system.
4. Why is HRD specifically important for blue - collar?
5. Differentiate between an HRD Evaluation and an HRD Audit.
6. What are the major challenges faced by HR managers in managing globalization?
7. Explain the significance of a robust feedback system in HRD.
8. How does technology impact modern HRD practices?
9. Outline any one popular HRD process model used by organizations.

## Section-C 2×16=32

**(Long Answer Type Questions)**

**Note :-** Answer **any two** questions. You have to delimit your each answer maximum up to **500** words. Each question carries **16** marks.

10. Discuss the core concepts of HRD.

11. Write a brief note on Career System.

12. Write a short note on the following -

    (a) Reward Management

    (b) HRD Evaluation

13. Globalisation has redefined the boundaries of traditional HRD. In light of this statement, discuss the strategies an HRD manager should implement to manage diverse cross - cultural and virtual teams.

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